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Department of Psychology and Education University of Education, Winneba

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The IJOPE primarily considers empirical and theoretical investigations that enhance understanding of cognitive, motivational, affective, and behavioural psychological phenomena in work and other organisational settings, broadly defined.

Those psychological and educational phenomena can be

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- in the public or private sector, for-profit or nonprofit organizations.

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- Rigorously conducted qualitative research on phenomena that are difficult to capture with quantitative methods, or on phenomena that warrant inductive theory building.
- Rigorously conducted quantitative research on phenomena that are difficult to capture with qualitative methods, or on phenomena that warrant deductive theory building.

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- **3.** A cover letter should accompany all articles. It should include the title of the paper all authors' names and institutions of affiliation, contact address of the lead author to whom all correspondence regarding the article would be directed (email addresses are preferred) as well as contact numbers.
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- degree to which the manuscript fits the mission of the journal
- significance of the theoretical, practical and/or methodological contributions
- quality of the literature review
- articulation and explication of the conceptual rationale, constructs, and psychological processes
- Rigour of the design and execution of the study
- appropriateness of the analysis and interpretation of the results
- discussion of implications for theory, research, and application
- clarity of presentation

Manuscripts should be logically organised and clearly written in concise and unambiguous language. The goal of IJOPE is to publish useful information that is accurate and clear.

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Two primary types of articles will be published:

- Feature Articles, which are full-length articles that focus on a theoretically driven empirical contribution (all research strategies and methods, quantitative and qualitative, are considered) or on a theoretical contribution that can shape future research in psychology and education.
- Research Reports, which are original in their empirical or theoretical contribution but smaller or narrower in scope than a Feature Article. Research Reports can also be useful (i.e., constructive) replications that contribute to the literature.

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In determining the length limits of Research Reports, authors should count 25 lines of 12-point text with 1-inch margins as the equivalent of one page.

The review process is the same for Feature Articles and Research Reports — the two types of manuscripts differ only in length, commensurate to different scope of intended contribution. Authors can indicate whether their manuscript is to be considered as a Feature Article or a Research Report at the time of submission. However, the Editor (with input from the review team) may suggest that a Feature Article submission be pared down to Research Report length.

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